

Operating Room Leadership And Management

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Surgical Patient Care Department of Health and Human Services
Regarded as one of the most influential management books of all time, this fourth edition of *Leadership and Organizational Culture* transforms the abstract concept of culture into a tool that can be used to better shape the dynamics of organization and change. This updated edition focuses on today's business realities. Edgar Schein draws on a wide range of contemporary research to redefine culture and demonstrate the crucial role leaders play in successfully applying the principles of culture to achieve their organizational goals.

Leading and Managing Health Services Jones & Bartlett Learning

Effective management of the OR is critical in all clinical settings, where ensuring that policies, systems, staff members and teams are efficient, safe and cost-effective is paramount. *Operating Room Leadership and Management* is a comprehensive resource for physicians and administrators involved in the day-to-day management of operating rooms in a hospital setting or smaller-scale facilities. Topics include: • OR metrics • Scheduling • Human resource management • Leadership • Economics • IT management • Quality assurance • Recovery. This practical, evidence-based text is written by leaders in the field of OR management and is relevant to medical directors, administrators and managing physicians. Specific nursing considerations, preoperative patient evaluation, financial performance measures and pain clinic management are also discussed in detail. *Operating Room Leadership and Management* enables all OR managers to improve the efficiency and performance of their operating rooms.

Crisis Management Leadership in the Operating Room Cambridge University Press

This new edition addresses basic issues in nurse management such as law and ethics, staffing and scheduling, delegation, cultural considerations and management of time and stress. It also provides readers with the core concepts that separate adequate and exceptional nurse managers.

Fast Facts for the Operating Room Nurse, Third Edition Berrett-Koehler Publishers

This pocket guide presents more than 500 surgical procedures! State-of-the-art revisions familiarize the reader with new standards of excellence for care of the surgical patient in the perioperative environment. For each procedure, you'll find a definition, discussion, description of the surgery, preparation of the patient, skin preparation, draping technique, instrumentation, supplies, and special notes pertinent to that surgery.

Practical Operating Theatre Management Distributed (Non-Hap)

Written by and for nurses, this key foundational text helps to build the fundamental economics and financial management skills nurses and nurse leaders need for daily use. This third edition delivers several new features, adding to its value as the

only timely and relevant text written for the full spectrum of RN-to-BSN, BSN, and MSN students. It has been significantly revised to simplify content, to address the vast changes in and increasing complexity of U.S. health care financing, and to be useful in both traditional in-class format and hybrid and online programs. Two new and refocused chapters address assessing financial health and nurse entrepreneurship and practice management, and new material illuminates recent research findings and statistics. Chapters feature worksheets such as business plan checklists and text boxes expanding on key chapter content. The book is distinguished by its provision of case examples based on nurse-run clinic and inpatient nursing unit financial issues. It provides multiple opportunities for experiential learning, such as writing business plans and health program grant proposals. It delivers cost-benefit and cost-effectiveness analyses, discusses budget preparation, offers strategies for controlling budget costs, and updates relevant health policies and statistics. The text's engaging format promotes the synthesis of economics and finance across the nursing curriculum through the use of end-of-chapter exercises, discussion questions, and games based on concepts within the text. Additionally, tips throughout the book alert students about the need to apply concepts from other aspects of their education to economic and financial situations. Also included are online supplemental materials for teachers and students, including Excel spreadsheets, grant proposals, a test bank, and PowerPoint slides. New to the Third Edition: Updates health reform, health care spending, and other relevant policies and statistics Includes two new and refocused chapters that address assessing the financial health of a business and nurse entrepreneurship and practice management Highlights recent research findings and key concepts in text boxes Provides blank and completed worksheets, such as business plan checklists, so nurses can apply financial concepts in their clinical settings Fosters understanding of key concepts with enhanced explanations and samples of business plans and other reports Key Features: Aligned with AACN and AONE guidelines, the CNL certification exam, and QSEN competencies Serves as a primary financial management text for multiple nursing academic programs Facilitates experiential learning through end-of-chapter exercises, games, tips for synthesizing knowledge, worksheets, and case examples Designed for use in traditional classrooms and in hybrid and online learning programs Includes a chapter on measuring nursing care with indicators for capacity, staffing, patient acuity, performance, and patient flow NEW! a FREE Q&A App is available (see inside front cover)

Essentials of Nursing Leadership and Management Springer Publishing Company

This history of medicine collection presents the biographies of five pioneering anesthetists through the lens of leadership. Starting with William Morton who discovered ether anesthesia in 1846, the book continues with an account of John Snow, who studied both chloroform and cholera, and became the world's first epidemiologist. Three previously untold complete biographies follow to illustrate the transformation of the crude practice of Anesthesia to the sophisticated medical specialty of

Anesthesiology of today. Based on original archival research, the life stories of Arthur Guedel (famous for his "dunked dog" (TM) demonstrations), Virginia Apgar (who developed the APGAR Score), and Björn Ibsen (the "father of intensive care" (TM)) are related. The book closes with "A Leadership Reckoning" (TM) "the author's comparative analysis of each pioneer's leadership capacity based on the telling of their histories" and concludes that leadership, just like beauty, can manifest differently in different individuals.

Patient Safety and Quality National Academies Press

The landscape of academic surgery has become increasingly complex. Young academic surgeons are now confronted with the task of juggling administrative, clinical, educational, and research responsibilities. While decades ago young faculty would look toward a single "triple threat" mentor, trainees and young junior faculty now must assemble a team of mentors who can help him/her craft a career trajectory for success in academia. In addition, with the emergence of team based science and an emphasis on clinical "crew management" faculty now must hone their leadership skills to be effective in the research and clinical environment. While many books focus on specific research or technical surgical topics, there is a need for an accessible, user-friendly text on the subject of surgical mentorship and leadership. In particular, there is a strong desire among trainees and young surgeons to learn about mentorship, as well as define leadership tools. Currently, there is a gap in the market for a definitive reference on surgical leadership and mentorship. This text will provide a comprehensive, state-of-the-art definitive reference on surgical mentorship and leadership. The book will provide a practical, useful guide that reviews select topics on leadership and mentorship, as well as provide key information on how to launch a successful "young" surgical career. This text will focus on key points on how to identify mentors, highlight mentor-mentee "pearls", as well as define key leadership traits in being successful as an academic surgeon. This text will serve as a very useful resource for young surgical faculty, as well as fellows and residents in a broad array of surgical training programs. Chapters will have multiple "call out" boxes to highlight key lessons learned, as well as provide mentorship and leadership "pearls." All chapters will be written by experts in their field and will include the most up-to-date information from national and international leaders.

Surgical Mentorship and Leadership F.A. Davis

An evidence-based guide that describes how to lead an effective operating room, ensuring safety and efficiency while maximizing resources.

If Disney Ran Your Hospital John Wiley & Sons

"Nurses play a vital role in improving the safety and quality of patient care -- not only in the hospital or ambulatory treatment facility, but also of community-based care and the care performed by family members. Nurses need know what proven techniques and interventions they can use to enhance patient outcomes. To address this need, the Agency for Healthcare Research and Quality (AHRQ), with additional funding from the Robert Wood Johnson Foundation, has prepared this comprehensive, 1,400-page, handbook for nurses on patient safety and quality -- Patient Safety and Quality: An Evidence-Based Handbook for Nurses. (AHRQ Publication No. 08-0043)." - online AHRQ blurb, <http://www.ahrq.gov/qual/nursesdbk/>

Keeping Patients Safe Springer Publishing Company

How does one become a successful leader? This book teaches the theories and concepts behind leadership and explains the skills and traits needed to become a good leader. Teaching surgical faculty and trainees (i.e., residents and fellows) how to successfully lead will create more effective surgeon leaders. The

skills and theories reviewed in this Volume are highly useful for numerous leadership situations, ranging from heading a committee, leading a research laboratory, directing a clinical effort, leading a Division, leading a Department, among others. By gathering these skills and theories into one comprehensive, portable book, more readers will have access to them.

Leadership and Nursing Care Management Springer

Using examples from his work with Disney and as a senior-level hospital executive, author Fred Lee challenges the assumptions that have defined customer service in healthcare. In this unique book, he focuses on the similarities between Disney and hospitals--both provide an "experience," not just a service. It shows how hospitals can emulate the strategies that earn Disney the trust and loyalty of their guests and employees. The book explains why standard service excellence initiatives in healthcare have not led to high patient satisfaction and loyalty, and it provides 9 1/2 principles that will help hospitals gain the competitive advantage that comes from being seen as "the best" by their own employees, consumers, and community.

Management and Leadership for Nurse Managers F A Davis Company

For over 50 years, Berry & Kohn's Operating Room Technique, 13th Edition has been the text of choice for understanding basic surgical principles and techniques. Highly readable, accurate, and comprehensive, it clearly covers the "nuts and bolts" of surgical techniques in a step-by-step format that makes it easy to effectively apply basic principles to clinical practice. Expert author Nancy Marie Phillips emphasizes the importance of teamwork throughout, with practical strategies and examples of how cooperation among perioperative caregivers contributes to positive patient care outcomes. With a strong focus on the physiologic, psychologic, and spiritual considerations of perioperative patients, this updated and expanded new edition gives students the knowledge they need to plan and implement comprehensive, individualized care. Detailed information on the fundamentals of perioperative nursing and surgical technology roles enhances your understanding of basic surgical principles and techniques. Emphasis on teamwork among perioperative caregivers encourages cooperation in attaining positive patient care outcomes. In-depth discussions of patients with special needs related to age or health status help you learn how to develop a plan of care tailored to the unique care parameters of all patients. Focus on the physiologic, psychologic, and spiritual considerations of perioperative patients gives you the knowledge you need to plan and implement comprehensive, individualized care. Content on perioperative patient care for both inpatient and ambulatory procedures highlights key considerations for each setting, as well as for individual surgical procedures. Chapter outlines with page numbers, chapter objectives, and key terms and definitions help you quickly find important information and focus your study time. New illustrations reflect new and changing perioperative procedures, and provide you with key safety information like how to maintain a sterile field, gown, and glove. Enhanced TEACH manual and extensive Evolve resources maximize classroom learning. All Evolve materials are highlighted within the text. Step-by-step coverage of the foundations of surgical techniques enables you to effectively apply basic principles to practice. Additional and updated tables and boxes call attention to the most important concepts from the text. References highlight the evidence-based practice approach used throughout the text.

Hospital Operations Springer

Adverse events in medicine are frequently attributed to errors or system safety concerns. While the medical field lags behind the aviation industry, Crew Resource Management (CRM) and Medical

Team Training (MTT) are slowly becoming the mainstays. Literature has proven that patient safety measures including this training improve overall patient care. Crises in the Operating Room (O.R.) are typically associated with cognitive error or system problems, but often are the result of unforeseen internal or external problems. Crisis management leadership in the operating room must progress beyond the typical CRM and MTT exercises and accept that use of Checklists work when the threat to the patient and team are fully recognized. Maladaptive behavior control and effective team leadership only occur when the principles utilized in this book are mastered. After reading this book surgical leaders should be capable of: Recognizing how human error contributes to and perpetuates adverse events; Understanding how system deficiencies can allow a simple error to progress to a catastrophe or how the system can be prepared to mitigate a mistake; Understanding cognitive functions during normal and abnormal circumstances; and Effectively lead their team through the risk management and definitive action process. While the surgeons and other O.R. team members typically self-profess an exemplary response to any threatening event, second hand observer assessment usually reveals significant bias in the ability of team members to handle a crisis appropriately. The uniqueness of this book is its firsthand instructions from military and first responders as to how any organization should respond to a crisis.

The Business of Nurse Management John Wiley & Sons
Written for a global audience, by an international team, the book provides practical, case-based emergency department leadership skills.

Operating Room Leadership and Management Berrett-Koehler Publishers

Surgical services carry some of the highest risks and rewards of all healthcare specialties. They also present specific challenges. Those unfamiliar with the surgical suite's inner workings may struggle to lead and manage this complex and often isolated department. The Healthcare Executive's Guide to Navigating the Surgical Suite: A Roadmap to the OR and Perioperative Services provides experienced and novice healthcare leaders with the information, leadership structures, and practical strategies needed to successfully oversee both patient outcomes and balance sheets. This book covers contemporary market realities, business challenges, labor requirements, and clinical and operational complexities as it points leaders toward the most pressing issues in strategic surgical services leadership.

How the Wise Decide Taylor & Francis

Focused Operations Management for Health Services Organizations offers managers and staff the practical knowledge and tools they need to accomplish much more within existing resources. This text identifies common bottlenecks and constraints and focuses on the critical issues and processes faced by managers in the health care field. The book provides tools to significantly improve organizational operations as well as enhance quality and customer satisfaction without increasing the use of physical, human, and financial resources.

Focused Operations Management for Health Services Organizations Cambridge University Press

Written specifically for the experienced nurse enrolled in an RN-to-BSN program, this text guides nurses through an interactive critical thinking process to become effective and confident nurse leaders. All nurses involved with direct patient care already rely on similar strategies to oversee patient safety, make care decisions, and integrate plan of care in collaboration with patients and families. This text expands upon that knowledge and provides a firm base to reach the next steps in academia and practice, enabling the BSN-prepared nurse to tackle serious

issues in care delivery with a high level of self-awareness and skill. Leadership and Management Competence in Nursing Practice relies on a keen understanding of what experienced nurses already bring to the classroom. This text provides a core framework and useful skills and strategies to successfully lead nursing and healthcare forward. Clear, concise chapters cover leadership skills and personal attributes of leaders with minimal repetition of material covered in associate's degree programs. Content builds on the framework of AACN Essentials of Baccalaureate Education, IOM Competencies, and QSEN KSAs. Each chapter presents case scenarios to promote critical thinking and decision-making. Self-assessment tools featured throughout the text enable nurses to evaluate their current strengths, areas for growth, and learning needs. Key Features: Provides information needed for the associate's degree nurse to advance to the level of professionally prepared baccalaureate degree nurse Chapters contain critical thinking exercises, vignettes, and case scenarios targeted to the RN-to-BSN audience Self-assessment tools included in most chapters to help the reader determine where they are now on the topic and to what point they need to advance to obtain competence and confidence in the professional nursing role Provides information and skills needed by nurses in a variety of healthcare settings Includes an instructor's manual and PowerPoint slides

Client Management and Leadership Success Cambridge University Press

Discover the formula used by twenty-one of the world's most extraordinary leaders to make consistent and smart decisions. How do the wise decide and lead businesses and organizations to great success is the question Bryn Zeckhauser and Aaron Sandoski posed to themselves after landing their first jobs as managers. Despite the best training the world could offer—Harvard MBAs and stints at McKinsey & Company, the elite powerhouse consulting firm—they felt unprepared when faced with the pressure to make critical decisions. So they set out on a three-year quest to discover how people with remarkable success and experience in both corporate and public life—"the wise"—went about making crucial, often make-or-break decisions. • How did William George, when CEO of Medtronic, get the real story about why a critical tool used by cardiologists was failing and use that information to fix a systemic problem within the company? • When inventor Dean Kamen has to make a decision about investing in a new technology, why does he find it useful to "fill a room with barbarians" to get the best thinking from his team? • How did Shelly Lazarus assess the risks of making a nontraditional career move, a decision that eventually led her to being appointed CEO? • How did Stephen Schwarzman and Peter Peterson, the founders of The Blackstone Group, turn \$400,000 of their own money into one of the world's preeminent alternative asset managers with \$100 billion under management? These and the other accounts of the direct conversations Zeckhauser and Sandoski had with twenty-one major leaders show that between wise decisions and poor ones lie vast fortunes and extraordinary contrasts in success. How the Wise Decide distills their wisdom, and it reveals how you can use this wisdom to be on the winning side of the ledger.

Leadership in Anaesthesia Cambridge University Press
Practical resource for all healthcare professionals involved in day-to-day management of operating rooms of all sizes and complexity.

Pocket Guide to the Operating Room Cambridge University Press

Leading and Managing Health Services: An Australasian Perspective provides a comprehensive overview of leadership and management in health services with a particular focus on the

Australasian context. This text aims to help students develop leadership and management skills, and to critically analyse the issues they will face in practical health service settings. The book features a contemporary approach to learning, in line with the Health LEADS Australia framework which focuses on five key leadership attributes: Leads self, Engages systems, Achieves outcomes, Drives innovations and Shapes systems. Further, it offers a rich pedagogy both in the text and companion website.

Chapters include case studies to provide examples of management and leadership issues in healthcare settings, and a wealth of reflective, short answer and multiple-choice questions to extend student learning. Written by respected Australian academics and industry experts, this text will equip health professional students with practical skills to successfully manage change and innovation.